



[Local 1164 December 2018](#)

Leadership Qualities

Tips You Can Use, To Become A Strong Union leader!

“A true leader has the confidence to stand alone, the courage to make tough decisions, and the compassion to listen to the needs of others. He does not set out to be a leader, but becomes one by the equality of his actions and the integrity of his intent.”

-Douglas MacArthur

“There is no magic to achievement. It's really about hard work, choices, and persistence.”

-Michelle Obama

AFSCME Advantage Benefits!

<https://www.afscme.org/members/advantage>

- *Auto Advantage
- *Money & Credit
- *Education
- * Travel

Many More Discount's

Link to Order form's for catalog or brochures

<https://www.afscme.org/hub/afscme-advantage-request-form>

Upcoming events Save the date!

***Steward Training-12/19/2018** -(If you are still interested in learning on how to become one, please contact one of your local Officers.

***Every Friday** show your AFSCME spirit, wearing anything green. Send it to ckeck1@fairview.org and be featured on our Facebook page:

[AFSCME 1164-Facebook Profile Name](#)



How To Get Involved With Our Community

Winter is now here, We all have heard about “Tent City”. Some of us want to help out, Well if you would like to help out. You can, by simply volunteering your gently used or in good condition, clothing/blankets to:

For Blanket Drive: Monday thru Wednesday 2pm to 4pm

Contact person is Karen Joy 612-728-2027

MN. Indian Women Resource Center
2300 S 15th Ave_Mpls. MN.

For clothing: Thursday and Fridays 9am to 2pm

Division of Indian Worth
1001 E. Lake St
Mpls. MN.

Or Email: Ron, RPENNIC1@Fairview.org Christine ckeck1@fairview.org

For drop locations in the hospital.

“Success isn't about how much money you make, it's about the difference you make in people's lives.”-Michelle Obama

Take Quick Action

Be an extended member in Politics and fight the people that want to take away your pension, social security, retirement, disability and other human needs that play a huge part of your daily and future lively hood! Join AFSCME PEOPLE! You can contact Council 5 or contact any local officers for more information and to sign up for contributions options!

Sign up for Local committees 2018!

Political Action – Help support and elect the politicians who work to protect our rights

Member Action/Organizing/MAT – Strengthen our Union through educating our membership, one-on-one's conversations and showing our solidarity!

Contract Campaign – Get the word out about our upcoming contract negotiations, have one-to-one conversations, distribute surveys, and encourage our membership to voice priorities for bargaining and to voice our defeats by actions!

Grievance Committee- This committee should meet monthly and go over all of the grievances that are finished with the last step with the employer (step before arbitration) and have the steward present the case, the contract violation and the remedy. Each person should get a chance to ask questions about the case and have a healthy discussion on the merits of the case. I would not have the grievant in the room. Once discussion has completed, have the committee vote whether the case should go to arbitration. It might be beneficial to have a chair of the meeting to relay information to the grievant or a contact person. If the case is to proceed to arbitration, get the completed file to Ryan Hansen and he will submit to the Arbitration Review Committee and we will get the notification to the employer about our intent to arbitrate. Our Member Action Center team (Trish, Art, Nur and Christine) will go through the file, write a report and present the case to the Arbitration Review Committee. Ryan will then get back to you about the decision.

If your committee decides that the case isn't going to arbitration, the grievance committee chair should notify the grievant.

***If you are interested in any union engagement please contact your union officials by steward line 612-273-6705 or email your president La Tonya Clark @ lclark4@fairview.org, your Business Agent Council 5 @ Ryan Hansen @ Ryan.Hanson@afscmemn.org, or your Chief Steward Willi Abojei @ nabojei1@fairview.org.**

Updated E-Board Members

If you want to join in, talk with any of your E-Board Members.

President - LaTonya Clark

Vice President- Ron Pennick

Membership Secretary - Sherry Keller

Recording Secretary-Christine Keck

Chief Steward- Regina Tyson

Treasurer - Roberta Hoff

Members at Large- Tony Iverson , Tony Ogbozo, Willi Nzemeke Abojei

Trustee- James Alowonle

Trustee- Fitsum Tekle

Trustee-Rueben Hansen

UMP Rep- Steve Martin

Upcoming Union Business Meetings!

FV Membership Meeting: 12/12/2018, 12-1pm, 8th floor Board Room

LMC Meeting: 12/25/2018, (Cancelled due to Holidays)

E-board Meeting:12/10/2018, 3pm, 8th floor Board Room

Grievance Committee Meeting: TBD

UMP/LMC meetings: 12/19/18,12-1pm ,720-Bulding Superior Rm ,2nd FL

UMP Membership Meeting: 12/26/2018,1-2pm,CSC-4.6RM

All Fv-Meeting Minutes are distribute in membership meetings or upon request

All UMP Meeting Minutes are distribute in membership meetings or upon request



Visit our websites for a lot more information on
AFSCME Union!

MN Council 5 <http://afscmemn.org>
International www.afscme.org
Next Wave <http://nextwavemn.org>
Local 1164 Facebook [AFSCME 1164-Facebook Profile Name](#)
For the following issues please call the Compliance Hotline and or
an outside agency: 612-672-2300

- Fraud Unethical
- Business Practice
- Violation of policies

Politics Information/ Organizing

If you are interested in organizing, know of anyone interested in organizing,
or want more info about our union please contact;

Abdul Omar
Political Organizer
AFSCME Council 5
Phone (651) 287-0583
Mobile (651) 600-1067
abdul.omar@afscmemn.org

RISE UP!!!!



Solidarity.



Organizing OUR Union Power!

Reminder!

If your work area would like to have a short educational event for workers in your department. If you have ideas about a topic, you can contact your union officials.

Please communicate issues and concerns in our membership meetings along with your **MAT contacts in your departments** so our union leaders can address those issues in LMC meetings or in membership meetings! Be part of your union and fight the fight while standing in solidarity and standing OUR ground for respect, dignity, what we deserve and OUR lively hoods. **IT'S ABOUT DEMOCRACY!!**

2018 Bargaining/Negotiations Updates!

UMP's Contract is up January 2019 and we are going through prepping right now .If you have any concerns please contact your local officers. The first day of negotiations start, 12/18/2018. So please get your concerns out to one of your officers as soon as possible. This contract is for the next 3 years .Please I urge you to get Involved, this is your CONTRACT, contact your union officers, if you want to make a change! One voice can be that change!!! Rise Up!!!!

Questions/Concerns, Email: cck1@fairview.org

"Unity is strength... when there is teamwork and collaboration, wonderful things can be achieved."

Mattie Stepanek

"Remember that you are fighting more than your own fight. You are fighting for the entire working class and you must stand together."—William Dudley "Big Bill" Haywood, to the striking mill workers in Lawrence, Massachusetts, 1912