To:            AFSCME Local 3857
From:          Logan Martin, City Administrator
Date:          February 13, 2023
Subject:       Memorandum of Understanding – Senior Building Inspector and Building Inspector/Fire Marshal Positions

BACKGROUND

The City created a new full-time position of Senior Building Inspector and reintroduced the full-time Building Inspector/Fire Marshal position in February of 2023. The current collective bargaining agreement for January 1, 2022 through December 31, 2023 does not include either of these positions.

This Memorandum of Understanding (MOU) serves as notice that both positions will be included in the next collective bargaining agreement between the City of Rosemount and AFSCME Local 3857. The Senior Building Inspector and Building Inspector/Fire Marshal positions will be placed at Grade 16.

In 2023, the hourly wage will be as follows:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step 6</th>
<th>Step 7</th>
<th>Step 8</th>
</tr>
</thead>
<tbody>
<tr>
<td>16</td>
<td>40.305</td>
<td>41.615</td>
<td>42.967</td>
<td>44.364</td>
<td>45.817</td>
<td>47.306</td>
<td>48.844</td>
<td>50.431</td>
</tr>
</tbody>
</table>

This MOU represents the complete and total agreement between the parties regarding this matter and will be in effect until December 31, 2023 or the successor contract is negotiated.

City Administrator

Date: 2/16/23

Union Representative

Date: 2/16/23

Union President

Date: 2/16/23