



**Dear Local 3481 Members,**

We're pleased to announce that a **Tentative Agreement has been reached**, and now it's time for members to vote.

**Voting will take place on Thursday, July 17, 2025**

Please join us at one of the following times and locations:

- **12:00 PM – 1:00 PM**  
[Hope Street](#), 4140 Cheatham Ave, Minneapolis, MN 55406
- **3:00 PM – 4:00 PM**  
[Children's Day Treatment](#), 932 E 34th Street, Minneapolis, MN 55407

Attached is a [Tentative Agreement Summary](#) for your review with the following highlights:

**Wages**

- 4% increase on July 1, 2025
- 4% increase on July 1, 2026

**PTO**

- One-time additional 8 hours of PTO effective July 1, 2025

**Internal Transfers**

- Open MHP positions will be offered to existing MHPs by seniority before being posted externally.
- MHPs will have 48 hours to accept or decline the offer.

We encourage everyone to participate and make your voice heard!

In solidarity,

**Local 3481 Bargaining Team**

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