

Local 3481 Tentative Agreement Summary Catholic Charities

1. Wages:

4% increase on July 1, 2025

4% increase on July 1 2026

2. PTO

One time additional 8 hours of PTO, effective July 1, 2025

3. Internal Transfers

Should an MHP position be open for hire, the position shall first be offered to existing MHPs by order of seniority before being posted externally. MHPs will have 48 hours in which to accept or decline the position.