

AFSCME A NEW VOICE

a monthly newsletter for the members of AFSCME Local 2822

Update!

Service Center Wage Increase

After meeting with the employer on January 22, 2020, we now have an MOU for members to vote on. Our team made our proposal for wage increases of 10% to all incumbents of the job classes of Service Center Representative and Service Center Representative Senior, with additional adjustments to the ranges for those job classes to bring them to market value. Our proposal included retroactive pay.

In today's meeting we were able to gain more information about the County's market study and their methodology. We will utilize this information as we continue to push forward for better wages. **We did receive a last, best and final offer from the County, and that is what our membership must vote on.** The offer is as follows:

Service Center Representative: Change the range to \$17.09 - \$25.60

Service Center Representative Senior: Change the range to \$18.84 - \$28.26

This MOU would take effect on for the pay period following the vote. Any current employees below the new minimums will be moved to meet the new minimums.

The voting sites and times are as follows:

Feb. 5: Minneapolis Central Library in the Doty Board Room, 6:30-8:30PM (during membership meeting)

Feb. 6: Maple Grove Service Center, 10:30AM-2:30 PM

Feb 7: Hennepin County Government Center, 10:30AM-2:30PM

Feb. 10: Ridgedale Service Center, 10:30AM-2:30PM

Feb. 12: Midtown Service Center, 10:30AM-2:30PM

Feb. 13: Brookdale Service Center, 10:30AM-2:30PM

Feb. 14: Southdale Service Center, 10:30AM-2:30PM

We want to thank our team and all of the Service Center workers for showing the importance of continuing to talk with each other and push the County for better wages in the service centers. We also want to thank everyone who signed our petition and wore their union shirts in support of our efforts.

Keep an eye out for further communication from us as we get closer to the dates of the vote.

February 2020

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February
Membership Meeting
Wednesday, February 5
 Minneapolis Central Library
 Doty Board Room
 6:30PM
Special Order of Business:
Nomination of Officers;
Nomination & Election of
Convention Delegates

March
Membership Meeting
Wednesday, March 4
 Minneapolis Central Library
 Doty Board Room
 6:30PM
Special Order of Business:
Election of Officers

We want YOU at our meetings! We will accommodate you, pay for parking, transportation, lost time from work, and childcare.



Nominations and Elections of Executive Board and Trustees to Local 2822

This is a notice calling for nominations for the AFSCME Local 2822 offices of President, Vice-President, Recording Secretary, Treasurer, Membership Secretary, (2) Chief Stewards, (4) Members at-Large, Trustees, and delegates to the Minneapolis and St. Paul Regional Labor Federations on **WEDNESDAY, February 5 at 6:30PM, Minneapolis Central Library, Doty Board Room.**

A member must be in good standing for one year immediately preceding the election to be nominated for office. Any contested race for a position will be determined by a secret ballot vote at the March 4 membership meeting. Duties of these roles are outlined in Article VII of Local 2822's Constitution, available on our website. Anyone with questions or interest in running for office should contact an officer listed on the back page. Voters must be full dues-paying members of Local 2822.



AFSCME Local 2822 Resolution of International Solidarity against Wars of Aggression

Approved at the January 8 membership meeting

WHEREAS:

We recognize that the American worker has more in common with the worker in Iran than with the CEO of an American Defense Contractor or as members of Trump's cabinet. It is in Trump's interest to use racism and misogyny to divide the American working class against itself, and against the world; **AND**

WHEREAS:

We recognize that while a war suits the interests of the politicians and the corporate lobbyists who pull their purse-strings, it is average, working people who fight, suffer and die in war; **AND**

WHEREAS:

We remember the deception that US leaders used to justify the endless, bloody wars of aggression on Iraq and Afghanistan; **AND**

WHEREAS:

It was the judgement of the International Military Tribunal at Nuremberg following World War II, "To initiate a war of aggression, therefore, is not only an international crime; it is the supreme international crime differing only from other war crimes in that it contains within itself the accumulated evil of the whole;"

AND

WHEREAS:

AFSCME-Endorsed, AFSCME Member, Rep. Ilhan Omar (D. MN) along with California Rep. Barbara Lee (D. CA) and Rep. Ro Khanna (D. CA) in the House of Representatives, and Senators Bernie Sanders (D.VT) and Tim Kaine (D. VA) have introduced legislation which would prevent a war on Iran.

THEREFORE; BE IT RESOLVED THAT

AFSCME Local 2822 stands in solidarity with Iranian civilians, and all working people all over the world, n opposing wars of aggression in general and a war or sanctions on Iran in particular.

BE IT FURTHER RESOLVED THAT

AFSCME Local 2822 supports the legislation requiring congressional approval for any hostilities against Iran, and forbidding any existing funds being used for such hostilities, and encourages its members to lobby their representatives and Senators in favor of this legislation and against a war or sanctions on the Iranian people.

BE IT FURTHER RESOLVED THAT

AFSCME Local 2822 encourages its regional labor councils, AFSCME Council 5, and the state AFL-CIO to adopt a similar stance against wars of aggression and in favor of specific legislation against a war or sanctions on Iran.

BE IT FINALLY RESOLVED THAT

AFSCME Local 2822 recognizes that American workers must unite with workers all over the world and not be fooled by the rich and powerful interests who want us to fight and die for their benefit.

Get an AFSCME Discount for Labor Movies at the Walker!

Independent documentary filmmaker Julia Reichert has been asking defining questions about workers' rights, gender roles, taboos, and social change in America since the early 1970s. The pioneering Emmy Award-winner and three-time Academy Award-nominee comes to the Walker Art Center for a retrospective of her distinguished body of work. **AFSCME members can receive Walker member rate ticket prices (20% off) simply by using the promo code AFSCME when purchasing tickets online or use the code when purchasing tickets over the phone or in person.**

Thursday, February 20, 7 PM Free

Double Feature: *Growing Up Female* (1971, 52 min) and *Union Maids* (1976, 48 min)

Friday, February 21, 7 pm \$8 with AFSCME discount

Seeing Red: Stories of American Communists (1983, 100 min.)

Saturday, February 22, 2 pm \$8 with AFSCME discount

Methadone: An American Way of Dealing (1974, 60 min)

Saturday, February 22, 7 pm \$8 with AFSCME discount

American Factory (2019, 115 min)

Friday, February 28, 7 pm \$8 with AFSCME discount

9to5: The Story of a Movement (Work-in-Progress) (2019 approx. 85 min)

introduction and post-screening Q&A by Julia Reichert

Saturday, February 29, 8 pm \$12 with AFSCME discount

Walker Dialogue: Julia Reichert with Eric Hynes

AFSCME Announcements

Healthcare Premium Holiday Grievance Arbitration

Our class-action grievance against Hennepin County's removal of 11.2 million dollars from our healthcare plan was heard by an arbitrator on January 29. We will let you know what the ruling is when we find out!

Attend a Council 5 Regional Planning Meeting

As part of Council 5's strategic plan, AFSCME leaders are holding recurring regional planning meetings for members across the state. These meetings provide an excellent opportunity for members to build solidarity with folks from other locals, as well as a space for planning collective work to advance our union's mission based on each region's specific needs, issues and interests. Scheduled West Metro Meetings: **February 24 and April 22 at 4:30PM; Room 365, United Labor Centre, Minneapolis**

Special AFSCME North-Central Legislative District Convention Call and Nomination and Election of 2822 Delegates!

You are hereby notified that special convention is called for all AFSCME local unions, councils, and retiree chapters within the North-Central Legislative District, which consists of the States of Minnesota, North Dakota, and South Dakota.

This special convention will have as its only purpose and only business the election of an International Vice President to fill the vacancy created by the resignation of John Westmoreland. This special convention is required because there was more than one eligible candidate nominated to fill the vacancy. This special convention will be held at 10:00AM, Saturday, February 29, 2020 at DoubleTree by Hilton Bloomington-Minneapolis, South, 7800 Normandale Blvd, Minneapolis, MN

Because of the last-minute nature of this special convention, Local 2822 will be holding both nominations and elections of our 5 delegates at our February 5, 2020 meeting.

January Meeting Highlights

- ★ The 2822 budget for 2020 was approved at our January membership meeting.
- ★ At our January membership meeting, a Resolution of International Solidarity against Wars of Aggression was unanimously passed (see the full resolution to the left.)
- ★ 2822 signed a letter of support for workers in AFSCME Local 3481 at the Greater Minneapolis Crisis Nursery who are in contract negotiations and fighting for fair wages and benefits.
- ★ The membership approved eight 2822 members to attend the AFL-CIO Campaigns Conference taking place February 6-7, 2020.

Upcoming Events

(a more complete list is on our website, www.afscme2822.org)

HC AFSCME

Education, Engagement, and Outreach Committee

Monday, February 10, 5:30-7PM
Health Services Building, Room 110,
525 Portland Ave. S, Minneapolis

Each month, folks from the different HC AFSCME Locals meet and plan ways to inform and connect with our members. Interested? Contact Ali: ali.fuhrman@afscmelocal2822.org

Labor Lunches

Tuesday, February 4, 11AM-1PM
701 Building, Training Room
701 4th Ave S, Minneapolis

Thursday, February 13, 11AM-1:30PM
Brookdale, Room AB

6125 Shingle Creek Pkwy, Brooklyn Center

Come for the lunch, stay for the solidarity! We will be preparing for next contract negotiations, discussing current class action grievances, and learning about our rights as union workers.

West Metro Regional Planning Meeting
Monday, February 24, 4:30PM
United Labor Centre, Room 365,
312 Central Ave SE, Minneapolis

AFSCME leaders are holding recurring regional planning meetings for members across the state, to build solidarity with folks from other locals, as well as a space for planning collective work to advance our union's mission based on each region's specific needs, issues and interests.

Precinct Caucuses

Tuesday, February 25, 7PM

Want to work with your neighbors on deciding what political issues are important? Attend a precinct caucus! You have the right to time off work to attend caucuses with ten days written notice to your employer. Learn more about precinct caucuses through the MN Secretary of States office below.

<https://www.sos.state.mn.us/elections-voting/>

Save the Date!

AFSCME Day on the Hill

Tuesday, March 31, All Day

Be part of the Big Green AFSCME Machine at the Minnesota State Capitol. More details to come!

Still need to become a member?

Never got around to filling out that membership card? There are several ways to become a member of Local 2822:

- ★ Sign up online at <https://members.afscmemn.org/>
(click on "Sign Up Now")
- ★ Call the AFSCME Council 5 Member Action Network: **651-450-4990**
- ★ Contact our Membership Secretary, Rita Watson by email or send in the card below:
rita.watson@hennepin.us

To sign up as a full union member or to get answers to questions about AFSCME and membership benefits, please fill out this coupon and send to:

Rita Watson
County Attorney's Office
Mail Code 510

Name _____
Job Title _____
Work Location _____
Mailcode _____
Phone _____

☐ I want to sign up as a full member.



AFSCME Dental Plan Contacts

Health Partners:
952-883-5000 healthpartners.com
Group Number: 35991

AFSCME:
651-450-4990
Email: dental@afscmemn.org
<https://members.afscmemn.org/>



A New Voice deadline is February 12, 11:59PM.

Articles should be 400-500 words in length, letters less than 300 words.
Send your written contributions to:

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lindsey.fenner@afscmelocal2822.org

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Local 2822 Officers and Contacts

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	Daniel Winker daniel.winker@hennepin.us	612-348-9566
AFSCME Council 5	651-450-4990 www.afscmemn.org	Union Dental: dental@afscmemn.org
AFSCME Field Representative	Kate Black kate.black@afscmemn.org	651-328-3705 (cell)
Good & Welfare Local 2822 T-Shirts	NaTasha Baker Nelson natasha.bakernelson@hennepin.us	952-288-6134 (cell)
Web Administrator	Melissa Diaz mdiaz@hclib.org	

AFSCME 2822 Steward Assistance

Phone: 612-470-2822 Email: AFSCME2822steward@gmail.com

Weingarten Rights: If you are called to a meeting with a manager, you have the right to have a union representative, officer, or steward present if you feel the discussion could in any way lead to being disciplined or terminated, or affect your personal working conditions. Until a representative arrives, you have the right to not participate in the meeting. Stewards are assigned by the chief stewards.

Shane Clune Chief Steward East Lake Library	sclune@hclib.org shane.clune@afscmelocal2822.org	612-543-8426 (work) 320-224-9344 (cell)
Regina Jones Chief Steward Northpoint	regina.jones2@hennepin.us regina.jones@afscmelocal2822.org	

Sharaunta Beach Hennepin Health	Antoine Moore GC Service Center	Anthony Ware HSPHD
Shari Casso IT/Imaging-GC/NW Hub	Susannah Olson DOCCR	Gertrud Wiesner Midtown Service Center
Ali Fuhrman Mpls Central Library	LaKeashia Robinson Midtown Service Center	Jacky Wilson Public Safety Facility
Dari Kolstad HSPHD/HSB	Brett Schlosser North Regional Library	Daniel Winker IT/Imaging- HCGC
Jayne Mikulay East Lake Library	Robbin Sudduth HSPHD/HSB	

*Steward-in-training