

Current Civil Service wage progression vs. proposed wage

Completion of years	Current Progression	Proposed Progression
1	Step	Step
2	Step	Step
3	Step	Step
4	Step	Step
5	Step	Step
6	3 year wait for Step	Step
7		2 year wait
8	Longevity	Longevity
9	4 year wait	2 year wait
10		Longevity
11		2 year wait
12	Longevity	Longevity
13	4 year wait	2 year wait
14		Longevity
15		2 year wait
16	Longevity	Longevity
17	4 year wait	2 year wait
18		Longevity
19		2 year wait
20	Longevity	Longevity
21	4 year wait	2 year wait
22		Longevity
23		Top of the grid
24	Longevity	

***Orange indicates new progression step**

**An Employee hired in 2017 at a B18 who works at St. Louis County for 20 years will earn in excess of \$45,000 more under the proposed grid over their career than they would have otherwise.