

Unit 8 Contract Negotiations Update

State contract Unit 8 (Correctional Officers) was given a last/best final offer by the employer. Delegates will assemble **August 14** at the South St. Paul AFSCME office. Voting will be held the week of **August 26th**. Voting locations will be published by August 14. Log in to MemberLink (members.afscmemn.org) for more details about the employer's offer.

Organizing Victory at St. Stevens Human Services

On July 23, workers at St. Stephens Human Services in Minneapolis voted overwhelmingly in favor of unionizing. Congratulations to our 67 new members and the St. Stephens Organizing Committee for officially joining our union – and welcome to the AFSCME family!

UMN Locals Hosting 7th Annual Ice Cream Social

Our University of Minnesota AFSCME Locals 3800, 3260 and 3937 will hold their 7th annual Ice Cream Social this Wednesday, **August 7** at the Coffman Front Plaza on the Minneapolis campus, and on Thursday, **August 8** at the Student Center Plaza on the St. Paul campus. Stop by for union trivia, a raffle, lawn games and Izzy's ice cream between **11:30 a.m. and 1:30 p.m.** on either day. Bring a coworker and don't forget to wear your AFSCME green!

Ramsey County Locals to Pack Budget Hearing Tuesday

The Ramsey County Manager will present his budget for 2020-2021 to the County Board **TOMORROW from 9-11 a.m.** AFSCME Ramsey County Locals 8, 151, 707, 1076 and 1935 will gather at the Council Chambers at Saint Paul City Hall and Ramsey County Courthouse to show

State Contract Vote Happening NOW

State contract voting for Units 2-7 began Monday and goes through Friday, August 9. Voting sites are conveniently located across the state.

The contract proposal includes wage increases, insurance improvements, and other wins that will benefit state employees for years to come. The tentative agreement has been unanimously recommended for approval by the state executive branch negotiating team.

Only active union members are allowed to participate in contract votes. AFSCME leaders will be available at voting sites to help non-members join on the spot. You can also call our Member Action Center (1-800-652-9791) to become a member over the phone.

Get the complete list of voting sites and times under the "Negotiations" tab on MemberLink. Log in at members.afscmemn.org.

the employer AFSCME is watching. All union members and allies are invited to join us to pack the hearing room. Wear your brightest AFSCME green to show your support for Ramsey County workers!

Locals Reach Tentative Agreements

Local 638 (Sodexo) reached a TA for a three-year contract that includes a 2 percent raise in 2019, 2.5 percent in 2020 and 2.75 percent in 2021, plus an increase of \$0.75 - \$1.50 in starting wages for all classifications. The workers also won 15 minutes of company time for New Member Orientation for new hires and an added Lead Employee Premium of \$1 into the contract.

State Contract Unit 25 (Radio Dispatch Operators), who are part of State Local 3142, have reached a tentative agreement that includes

raises of 2.25 percent this year and 2.5 percent in 2020, as well as the same insurance package agreed to by the master state negotiating team for Units 2-7. The contract also includes language improvements on mandatory overtime, vacation reduction discipline and overtime eligibility. The Unit 25 negotiating team unanimously recommends ratification of the new agreement.

Local 1337 (Minnesota Senior Living) reached a TA that includes wage increases of 2.5 percent in the first year and a wage reopener in the second year, vacation and sick time for part time staff, vacation accruals starting from hire date, a new employer retirement match consistent with non-union employees, and language that ensures raises for all staff in the AFSCME bargaining unit if non-union staff get a raise.

DULUTH: VOTE AUG 13!

 **For Mayor:**



Emily Larson

 **For City Council - At Large:**



Noah Hobbs and Arik Forsman

 **For City Council - District 3:**



Theresa O'Halloran Johnson

**Find your voting location at
[pollfinder.sos.state.mn.us!](http://pollfinder.sos.state.mn.us)**

Help Get Out the Vote for Duluth Primary Elections

Primary Election GOTV is kicking off Saturday, **August 10** through Election Day on Tuesday, **August 13**. We have been working hard talking to Duluth voters about issues they care about and how our labor-endorsed candidates share our vision for continuing to move Duluth forward. For more information and to sign up for a GOTV shift, visit bit.ly/dlhlabor19. You can find a list of our endorsed candidates at afscmemn.org/election-endorsements.

We're Hiring!

AFSCME Council 5 is seeking applicants for the position of Support Specialist. Check out the job description and find out how to apply at afscmemn.org/jobs. The deadline for application is Monday, **August 19** at 4:00 p.m.

It's Almost Picnic Time!

The AFSCME Family Picnic – one of our most popular annual traditions, put on by rank-and-file union members – is quickly approaching. Make sure to mark your calendar for Sunday, **August 18**. AFSCME members, friends, family and allies are invited to join us for great food, music from the Minnesota Labor Chorus, face painting, and even free water park tickets for the first 100 kids to arrive! We're gathering in the main pavilion at Battle Creek Park in Maplewood from **1-5 p.m.** Wear your AFSCME green and bring a dish to share! Want to get involved? Volunteers are still needed. Contact Duane Gatzke at kkirk77dg@comcast.net or 651-472-2787. All are welcome – we can't wait to see you!

Get in on the Action

Action Update comes out every two weeks for locals and activists. Download a copy at afscmemn.org. Email communications@afscmemn.org with news and events you'd like shared in our next update.

Mark Your Calendars

Event	Date	Place/details
State Multi-Union Contract Voting	August 5 - 9, 2019	members.afscmemn.org
AFSCME Family Picnic	August 18, 2019	Battle Creek Regional Park, Maplewood
Financial Responsibility Training	September 26, 2019	Duluth AFSCME Office (211 W. 2nd Street)
AFSCME Council 5 Convention 2019	October 3 - 5, 2019	DECC (350 Harbor Drive, Duluth)