

## AFSCME Council 5 Rebukes Attacks on State Employees

is seek AFSCME Council 5 called out Minnesota Republicans on a baseless and amul lawsuit designed to make sure that employees

is lawsuit was recently filed by the maker in Ramsey County District Court in an effort to invalidate the State contracts that were negotiated in October last year

is meaningless lawsuit would directly affect state employees who work in our hospitals prisons nursing homes and treatment facilities said AFSCME Council 5 Executive Director Julie Leyl. Many of these workers are on the front lines of the COVID-19 pandemic and these workers should not be used as political pawns in a Republican legislative attempt to break a collective contract

our Republican legislative attempt to invalidate the contract is not only a direct effort to undermine the Minnesota Management and Budget (MMB) and the deal that has been implemented and effective but also blatant and egregious attacks to invalidate the contract of our members

More information on this case will be forthcoming. Follow us at scmemn5 and keep an eye on your email inbox for more updates

Public Schools Local 5 Ratiy Contract

Members of Local 5 Public Schools of Elmlynly Association ratify the contract

year contract

Access to the board and increase in all positions effective to the pension

## Congress Must Act!

Without additional federal funding to defeat the COVID-19 pandemic and invest in working families, public service workers and Americans will continue to be stretched to their maximum capacity.

- Activate the Defense Production Act
- State, local and tribal government aid
- Hazard pay
- Food security investments
- Direct relief payments to Americans
- Rent and mortgage assistance

**JOIN US!**

**Text "FUND to 237-263"**

**#FundTheFrontLines**



We need to keep up the pressure on the US House and US Senate to pass additional relief to working families and public service workers.

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Congratulations

**Clerical Employees at Mound Westonka Schools ISD 277 (Local 2013) Ratify Contract**

Members of AFSCME Local 2013 unanimously ratified their 10-hour day wage increase each year of the contract including retroactive pay to July 1, 2020 and the addition of vacation days for the local employees previously only had sick time and a very limited number of personal days for each member per year

Congratulations, siblings!

**City of Rice Lake (Local 66) Reaches TA**

Our AFSCME siblings at AFSCME Local 66 representing public works employees have ratified a TA that includes

- 3 year contract
- 2%-2%-2% wage increases
- Addition of a 80 hour comp bank
- Parenting leave increase
- Additional vacation usage step for new workers
- Increased safety boot allowance
- Wage increase to the Admin Utility Clerk classification
- Flex scheduling for all bargaining unit employees
- Congratulations

**Hennepin County Fights Back Against Job Cuts - and Wins Big**

Projected budget shortfalls at Hennepin County threatened the jobs and livelihoods of hundreds of AFSCME members who make Hennepin County work. In response, these workers organized to demand that the Hennepin County Board of Commissioners prioritize the critical services Hennepin County employees provide. After weeks of sustained advocacy, the Board of Commissioners passed enough funding to ensure that workers will not lose their jobs, and the budget will not be balanced on the back of working people.

AFSCME members achieved this incredible victory by banding together and showing solidarity across all six locals. Their campaign began with an AFSCME spirit week, showcasing the critical work performed by Hennepin County employees. Their efforts culminated with a distanced rally at the Hennepin County Ridgedale site, where members stood together to demand that the County not go the route of austerity and instead prioritize the services that Hennepin County residents depend on.

Just days after their big rally, the Hennepin County Board of Commissioners unanimously passed the utilization of ballpark sales tax revenue in the amount of \$2.425 million to protect from any potential FTE reduction across the Hennepin County Library System. This is a huge victory for our union siblings, and a great step forward in preventing against any austerity measures that would have hurt AFSCME members and their communities.

Congratulations on your victory, siblings!

**City of St Paul Workers in Locals 1842 and 2508 Reach TA**

On December 16, AFSCME members and the City of St Paul reached a tentative agreement on a two-year contract.

Tentative agreement highlights include:

Increase in boot allowance

1.5% wage increase in 2022

Salary Step increases will remain for 2021 and 2022.

New workplace safety language regarding public interaction on city property

Emergency Leave due to a workplace safety issue (Civil Unrest, Fire, Bomb Threat) employees will be paid for the full shift if sent home.

**HCMC -Clerical Unit Workers (Local 977) Reach Tentative Agreement**

Two Year Contract

Across the Board, effective first full pay period in January 2.25%

Wage Re-Opener for 2022.

Market Adjustment for HCA's, effective first full pay period after ratification- raises the top end of the wage scale to \$23.

Added language defining "Lead Workers" and "Casual Employees."

Added language to require documentation of coaching sessions.

Protected their Dental Trust.

Congratulations on your hard work paying off, siblings!



AFSCME members at Hennepin County rally for the critical services our neighbors count on.

**Resources for Members**

Stay up to date on all the latest news by following @afscmemn5 on Facebook, Twitter, and Instagram. Get guidance and resources at [afscmemn.org](http://afscmemn.org) under the COVID-19 tab.

Look for action alerts via email and texts so you know when to take action to protect working families. We are all in this together, siblings!

Be well and stay safe.