



# AFSCME Local 718 Monthly Membership Meeting Minutes

Minutes of the Meeting held:

May 4, 2022

Online via Zoom

**Attendees:** Brad Evenson (President & IRRR Steward), Jodi Perkio (Vice President), Bennet Nelson (Treasurer & Local 718 Steward) Tracey Schmidtbauer (Secretary)

**Excused:**

The meeting was called to order by Brad Evenson, President, at 6:05 p.m.

Roll call of officers was taken by Tracey Schmidtbauer.

**Secretary’s Report:**

- Jodi Perkio made a motion to approve the minutes from the April 6, 2022, meeting. Brad Evenson seconded. Motion approved.

**Treasurer’s Report:**

Checking	\$62,196.78
Savings	\$3,383.42
Contingency Fund	\$30,375.95
CD	\$1,000.00
<b>Total Net Worth</b>	<b>\$96,956.15</b>

**President’s Report:**

- President’s meeting was held today – nothing to report.
- No members signed up for the May Conference Meeting.
- A Meet & Confer was conducted on April 20, 2022, between AFSCME Local 718 and DNR Human Resources.
  - Discussed Reallocations and Reclassification processes. Further discussion has been requested.
  - Update was given on new business hubs. More information to follow.
  - Contact lists were provided to staff.
  - Denise Legotto is composing a response to our questions regarding fire issues.
  - Return to work and EVO discussed and tabled.
- Our next meeting will be held in person.

**AFSCME LOCAL 718**  
**CONTACTS:**

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**Jodi Perkio**  
Vice President  
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**Bennett Nelson**  
Treasurer &  
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**Tracey Schmidtbauer**  
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**Matthew Kearns**  
Chief Steward  
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**Kenneth Loeffler-Kemp**  
Field Representative



- Brad Evenson made a motion to have an in-person meeting and via Zoom for the AFSCME Local 718 meeting to be held on June 1, 2022. Bennett Nelson seconded the motion. Motion passed.
- Brad Evenson made a motion to cover mileage and food expenses for any member in attendance. Bennett Nelson seconded the motion. Motion passed.
- Brad will check on availability at Sammy's Pizza in Hibbing.
- Brad received a question regarding equipment pay. This will be discussed at the Steward Meeting on May 11, 2022.

### Correspondence:

- None.

### Staff Report:

- Ken Loeffler-Kemp gave the following report.
  - May 5, 2022, Rally at the Capital will be held.
  - June 29, 2022 – Financial Training.
  - Ken introduced and welcomed Paul Gammel, our new Field Representative.

### Chief Steward Report:

- None

### Committee Reports:

- None

### Old Business:

- Scholarship applications were distributed at the DNR.

### New Business:

- None.

### Good and Welfare

- None.

Jodi Perkio made a motion to adjourn the meeting. Brad Evenson seconded the motion. Motion passed.

The meeting was adjourned at 6:55 p.m.

Submitted by: Tracey Schmidtbauer, Secretary

**NEXT MEETING: June 1, 2022, at 6:00 p.m., Sammy's Pizza, Hibbing, MN, (tentative) and Online via Zoom. Link will be sent at a later date.**

### Know your Weingarten Rights!

In 1975 the United States Supreme Court granted workers Weingarten Rights during all investigatory interviews. Weingarten gives employees the right to request union representation (either *before or during*) any conversation with a supervisor or manager where the employee believes that discipline or other consequences may result from what the employee says. Once an employee makes a clear request for union representation (such as stating they want to enact their Weingarten Rights) management must stop the discussion until a union Representative is present. Employees cannot be punished or face retribution for making this request and enacting this right is not an admission of guilt.