

AFSCME Local 718

Monthly Membership Meeting Minutes

Minutes of the Meeting held:

March 3, 2021

Sawmill Inn, Virginia, MN *&* Online via Zoom

Attendees: Brad Evenson (Vice President & IRRR Steward), Ken Loeffler-Kemp (AFSCME Council 5 Field Rep), Jodi Perkio (Secretary), Gwen Potter (President), Doug Rosnau (Treasurer), Matt Kearns (Chief Steward)

Excused:

The meeting was called to order by Secretary, Jodi Perkio at 6:09 p.m.

Roll call of officers was taken by Jodi Perkio. All officers were present.

Secretary's Report:

- M/S/C to approve the meeting minutes from February 3, 2021 as distributed.

Treasurer's Report:

- Treasurer Doug Rosnau made the following report:

Checking	\$32,704.43
Savings	\$3,366.23
Contingency Fund	\$30,347.17
CD	\$1,000.00
Total Net Worth	\$67,417.83

- M/S/C to accept the Treasurers report pending audit.

President's Report:

- Steward's meeting is scheduled for Wednesday, March 12, 2021.
- Supplemental Negotiations: SEP Committee - breakdown and decide who is attending the supplemental negotiations.

Correspondence:

- All correspondence including the AFSCME MN Council 5 AFL-CIO Executive Board Minutes and the Per Capita Tax & PEOPLE Contribution Reports are now posted on the MemberLink section of the Council 5 website for all to view: <https://members.afscmemn.org/>

Staff Report:

- No new business to report.

Chief Stewards Report:

- DNR/Matt Kearns:
 - Settlement agreement has been reached regarding a wrongful termination.
- IRRR/Brad Evenson:
 - Leave time grievance has been resolved.

Committee Reports:

- No new business to report.

Old Business:

- Laptops:
 - Software suggested include: Adobe, Office Suite, Word, PowerPoint, Google email.
 - Tabled until next meeting to obtain more information and pricing.

New Business:

- Gwen Potter resigned from her position as President of Local Union 18.
- Filling of vacant officer's positions:
 - Brad Evenson was nominated for President by Jodi Perkio and a second received by Doug Rosnau. Brad Evenson accepted the position. Motion carried.
 - Jodi Perkio was nominated for Vice President by Doug Rosnau and a second received by Matt Kearns. Jodi accepted the position. Motion carried.
 - Tracey Schmidtbauer was nominated for Secretary by Brad Evenson and a second received by Jodi Perio. Tracey accepted the position. Motion carried.
- Negotiations Assembly is scheduled (virtual) on March 12, 2021.
- Day on the Hill is scheduled for Tuesday, March 9, 2021 at 9:45 a.m.
- Steward's Meeting is scheduled (virtual) on Wednesday, March 10, 2021 at 6:00 p.m.

Good and Welfare:

There being no further business, the meeting adjourned at 6:50 p.m.

Submitted by: Tracey Schmidtbauer, Secretary

NEXT MEETING: April 7, 2021, 6:00 p.m. Online and in-person at the Sawmill Saloon, Mt Iron, MN

Know your Weingarten Rights!

In 1975 the United States Supreme Court granted workers Weingarten Rights during all investigatory interviews. Weingarten gives employees the right to request union representation (either **before or during**) any conversation with a supervisor or manager where the employee believes that discipline or other consequences may result from what the employee says. Once an employee makes a clear request for union representation (such as stating they want to enact their Weingarten Rights) **management must stop the discussion** until a union representative is present. Employees cannot be punished or face retribution for making this request and enacting this right is not an admission of guilt.