



AFSCME Local 718 Monthly Membership Meeting Minutes

Minutes of the Meeting held:

October 6, 2021

Online via Zoom

Attendees: Brad Evenson (President & IRRR Steward), Jodi Perkio (Vice President), Bennet Nelson (Treasurer & Local 718 Steward), Tracey Schmidtbauer (Secretary)

Excused:

The meeting was called to order by Secretary, Tracey Schmidtbauer at 6:05 p.m.

Roll call of officers was taken by Tracey Schmidtbauer.

Secretary’s Report:

- Jodi Perkio made a motion to approve the minutes from the September 8, 2021, meeting. Bennett Nelson seconded. Motion approved.

Treasurer’s Report:

Checking	\$39,777.15
Savings	\$3,379.09
Contingency Fund	\$30,368.38
CD	\$1,000.00
Total Net Worth	\$74,524.62

- Jodi Perkio made a motion to accept the Treasurer’s report pending audit. Matthew Kearns seconded. Motion passed.

President’s Report:

- A New Employee Orientation was held and with no new members attending. Brad questioned if Human Resources should keep us updated when we employee new staff.

Correspondence:

- All correspondence including the AFSCME MN Council 5 AFL-CIO Executive Board Minutes, and the Per Capita Tax & PEOPLE Contribution Reports are now posted on the MemberLink section of the Council 5 website for all to view: <https://members.afscmemn.org/>

Staff Report:

- Jason Looms is looking for people interested in filling open union positions and working with our legislatures. Ken Loeffler-Kemp expressed interested in working on the next legislative session.
- Council 5 has posted a position for a Field Representative for the Northern Team.



Chief Steward's Report:

- Matt Kearns provided information on how to proceed with an on-going grievance.
 - Documentation is in the electronic file.
 - Arbitration Review Committee will meet on Tuesday, October 12, 2021, to decide whether to proceed or dismiss.
 - If they proceed with the grievance we can settle or go onto a hearing.
 - If they dismiss the grievance we can appeal.
- Matt received calls regarding contractual changes at the Fire Shop. Matt will follow-up.

Committee Report:

- None.

Old Business:

- Scholarship Applications.
 - No applications received to date.
- Convention Report.
 - Matt noted that the convention had a good presentation on “Organization” and “How to Talk to People”.
- Governance Training – Wednesday, October 13, 2021, at 9:00 a.m.
 - Brad Evenson made a motion that we get full meeting allowance for the training meeting. Jodi Perkio seconded the motion. Motion approved.

New Business:

- Jodi Perkio gave information on how we proceed after our contract is approved.
 - The tentative agreement is sent to both the MN House and Senate for formal approval, with the recommendation that all members vote to approve. In this case the House and Senate votes are largely just a formality. Once an agreement is accepted by the SER Committee, the contract is agreed upon and MMB begins calculating and issuing any wage increases or back-pay.
 - Back-pay is expected on the last paycheck in December 2021.

Good and Welfare

- None.

Jodi Perkio made a motion to adjourn the meeting. Matthew Kearns seconded. Motion approved. The meeting was adjourned at 7:10 p.m.

Submitted by: Tracey Schmidtbauer, Secretary

NEXT MEETING: November 3, 2021, at 6:00 p.m. Online via Zoom. Link to be sent at a later date.



Know your Weingarten Rights!

In 1975 the United States Supreme Court granted workers Weingarten Rights during all investigatory interviews. Weingarten gives employees the right to request union representation (either *before or during*) any conversation with a supervisor or manager where the employee believes that discipline or other consequences may result from what the employee says. Once an employee makes a clear request for union representation (such as stating they want to enact their Weingarten Rights) **management must stop the discussion** until a union representative is present. Employees cannot be punished or face retribution for making this request and enacting this right is not an admission of guilt.