

AFSCME Local 718

Monthly Membership Meeting



AFSCME Local 718

Know your Weingarten Rights!

Minutes of the Meeting
May 3, 2023
Online via Zoom

Attendees: Brad Evenson (President & IRRR Steward), Rick Reddick (Vice President), Tracey Schmidtbauer (Secretary)

Excused: Bennett Nelson (Treasurer & Local 718 Steward),

The meeting was called to order by Brad Evenson, President, at 6:05 p.m.

Roll call of officers was taken by Tracey Schmidtbauer.

Secretary's Report:

- Rick Reddick made a motion to approve the minutes from the April 5, 2023, meeting pending financial audit. Brad Evenson seconded the motion. Motion approved.

Treasurer's Report:

Checking	\$
Savings	\$
Contingency Fund	\$
CD	\$
Total Net Worth	\$

- Due to the Treasurer's absent there is no report this month.

President's Report (Brad Evenson):

- Brad attended the President's Meeting today, no additional individuals arrived.
- Brad answered questions he received regarding overtime.

Correspondence

- None.

Staff Report (Paul Gammel):

- 400 – 500 people attended Day on the Hill.
- Funding for agencies has been favorable during recent negotiations.
- Treasurer dates to note include the Local Union Financial Activity Report on or before May 15, 2023, our taxes are due on or before May 18, 2023, and the Maturity bond is due.

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- The Leadership Conference was held with 40 – 50 locals in attendance for the two (2) day training.
- Financial Responsibility Training will be held on May 24, 2023, from 9:00 a.m. – 1:00 p.m.
 - Auditors and check signers should attend. Go to Memberlink or the MAC to register.
 - The Fall Convention is scheduled for September 28 – 30, 2023, at the DECC in Duluth, Minnesota. The Holiday Inn or any union hotel is recommended for lodging.
 - We currently have 189 members with 149 opportunities. We are at 55.9%
 - Steward training will be in June. No date available.

Chief Steward Report (Matt Kearns):

- An employee was reinstated, all accruals are being corrected.
- A Meet & Confer was held with the DNR Human Resources Department, Denise Legatto.
 - There is no place for retaliation.
 - Don't be afraid to file a grievance. Filing a grievance helps the HR department understand and shine light on what needs to be addressed.
 - Feel free to utilize the complaint procedure.
 - When dealing with a grievance, bring another person and make notes/bullets.
 - Be prepared for an uncomfortable conversation.
 - The reporting system is underutilized – USE!

Committee Report:

- None.

Old Business:

- IT Job Description.
 - Tabled. Will vote and discuss at June meeting transitioning Matt away from the Chief Steward position.
- Financial Audit.
 - The audit has not been completed. The date is still pending.
- Per Diem
 - Bennett Nelson inquired about a standard Per Diem for meals and travel. Bennett will provide more information at the June meeting.
- Scholarship Applications.
 - The scholarship application has been sent out and will be sent each month until the due date.
- Negotiations – ongoing.
- SCEP Spring Conference.
 - Brad Evenson will check if Jennifer Shusta was interested in going. If she is interested Brad will gather the information needed for attendance. She could also attend as a guest.

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New Business:

- June 7, 2023, meeting location.
 - Brad Evenson made a motion to have the next meeting at Sammy's Pizza in Hibbing, Minnesota, on June 7, 2023, and pay mileage, meals and drinks for the meeting. Matt Kearns seconded the motion. Motion passed.

Good and Welfare

- None

Rick Reddick made a motion to adjourn the meeting. Tracey Schmidtbauer seconded the motion. Motion approved.

The meeting was adjourned at 7:00 p.m.

Submitted by: Tracey Schmidtbauer, Secretary

NEXT MEETING: June 7, 2023, 6:15 p.m. online via Zoom and in-person at Sammy's Pizza, Hibbing, Minnesota.