



**MEMORANDUM OF AGREEMENT
2022 ATB Wage Reopener**

This Memorandum of Agreement is entered into between Hennepin Healthcare System (hereafter "Medical Center") and AFSCME 977 (hereafter "Union"), representing the Health General Service Unit.

WHEREAS, the Medical Center and the Union are parties to a collective bargaining agreement for the term of January 1, 2021 through December 31, 2022 which includes a wage reopener for 2022 in Article 39 Wage Rates, Section 1, and

WHEREAS, the Medical Center and Union engaged in negotiations relative to the January 2022 wage reopener; and

WHEREAS, the first full pay period in January 2022 commences January 2, 2022.

NOW, THEREFORE, the Medical Center and Union agree as follows:

- A. Article 39 Wage Rates Section 1 shall be modified to reflect the following: Effective the first full pay period in January of 2022, a 3.0% across the board (ATB) wage increase (ranges increased by 3.0%).
- B. This Memorandum of Agreement represents the complete and total agreement between the parties regarding this matter.

IN WITNESS WHEREOF, the parties have agreed by executing the signatures below:

AFSCME 977, HEALTH GENERAL SERVICE UNIT

Suzanne Kramb Date 3/15/2022
AFSCME Field Representative

Regina Dickson Date 3/15/2022
AFSCME Local 977 President Chief Stewart

[Signature] Date 3/15/2022
AFSCME Council 5 Director

HENNEPIN HEALTHCARE SYSTEM

Sean L. Tolesfree Date 3/16/22



**MEMORANDUM OF AGREEMENT
2022 ATB Wage Reopener**

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WHEREAS, the Medical Center and the Union are parties to a collective bargaining agreement for the term of January 1, 2021 through December 31, 2022 which includes a wage reopener for 2022 in Article 39 Wage Rates, Section 1, and

WHEREAS, the Medical Center and Union engaged in negotiations relative to the January 2022 wage reopener; and

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- B. This Memorandum of Agreement represents the complete and total agreement between the parties regarding this matter.

IN WITNESS WHEREOF, the parties have agreed by executing the signatures below:

AFSCME 977, CLERICAL UNIT

Suzanne Koehn Date 3/15/2022
 AFSCME Field Representative

Regina Dickson Date 3/15/2022
 AFSCME Local 977 President *Chief Stewart*

Crystal H Date 3/15/2022
 AFSCME Council 5 Director

HENNEPIN HEALTHCARE SYSTEM

Sean L. Tolofree Date 3/16/22