MEMORANDUM OF AGREEMENT
2022 ATB Wage Reopener

This Memorandum of Agreement is entered into between Hennepin Healthcare System (hereafter “Medical Center”) and AFSCME 977 (hereafter “Union”), representing the Health General Service Unit.

WHEREAS, the Medical Center and the Union are parties to a collective bargaining agreement for the term of January 1, 2021 through December 31, 2022 which includes a wage reopener for 2022 in Article 39 Wage Rates, Section 1, and

WHEREAS, the Medical Center and Union engaged in negotiations relative to the January 2022 wage reopener; and

WHEREAS, the first full pay period in January 2022 commences January 2, 2022.

NOW, THEREFORE, the Medical Center and Union agree as follows:

A. Article 39 Wage Rates Section 1 shall be modified to reflect the following: Effective the first full pay period in January of 2022, a 3.0% across the board (ATB) wage increase (ranges increased by 3.0%).

B. This Memorandum of Agreement represents the complete and total agreement between the parties regarding this matter.

IN WITNESS WHEREOF, the parties have agreed by executing the signatures below:

AFSCME 977, HEALTH GENERAL SERVICE UNIT

[Signature]
AFSCME Field Representative
Date 3/15/2022

[Signature]
AFSCME Local 977 President
Date 3/15/2022

AFSCME Council 5 Director

HENNEPIN HEALTHCARE SYSTEM

[Signature]
Date 3/16/22
MEMORANDUM OF AGREEMENT
2022 ATB Wage Reopener

This Memorandum of Agreement is entered into between Hennepin Healthcare System (hereafter "Medical Center") and AFSCME 977 (hereafter "Union"), representing the Clerical Unit.

WHEREAS, the Medical Center and the Union are parties to a collective bargaining agreement for the term of January 1, 2021 through December 31, 2022 which includes a wage reopener for 2022 in Article 39 Wage Rates, Section 1, and

WHEREAS, the Medical Center and Union engaged in negotiations relative to the January 2022 wage reopener; and

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B. This Memorandum of Agreement represents the complete and total agreement between the parties regarding this matter.

IN WITNESS WHEREOF, the parties have agreed by executing the signatures below:

AFSCME 977, CLERICAL UNIT

[Signature]
AFSCME Field Representative

[Signature]
AFSCME Local 977 President

[Signature]
AFSCME Council 5 Director

Date 3/15/2022

HENNEPIN HEALTHCARE SYSTEM

[Signature]

Date 3/16/22