

February 15, 2024

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## Local 479 Apple Valley TA

Members of the **City of Apple Valley** approved their tentative agreement. Contract highlights include:

- Retention bonus of \$2,000,
- Raised stipend amount from 25 cents to 36 cents,
- Annual increases of 3% general and 2% market,
- Retroactive coverage of family health insurance costs for 2023,
- No requirement to work weekends for employees hired before January 31.

This marks a significant victory for our members.

*Congratulations, siblings!*

## Local 66 City of Rice TA

**Local 66** reached a 3-year tentative agreement with the **City of Rice Lake**. Highlights include:

- Annual wage increases of 4%, 3%, 3% respectively,
- A longevity bonus of \$4,000 at 10 years of service,
- Defined a Call-Out Order,
- Double-time on Sundays with 3-hour minimum language,
- *Columbus Day* holiday renamed to *indigenous Peoples Day*
- *Juneteenth* holiday added (formally MOU),
- Overtime language after 8 hours added to contract (formally MOU),
- Added Clothing Allowance in addition to the current Boot Allowance for a total of \$550 per 2 years.
- **Biggest Win** - added ESST policy language! ADDED and expanded the who and what to ALL sick bank and accruals moving forward!

*Congratulations, siblings!*



Photo Credit: Diana Holmes

## Local 2385 Respect Work Action

**Local 2385 Southwest Minnesota State University-Marshall** stood in solidarity with their **Chartwells** siblings to oppose disrespectful management practices. Campus unions **IFO, MAPE, ASF,** and campus **administration** joined in to show appreciation to Chartwells food workers for their dedicated service and commitment to provide quality service for the campus community. This united effort even caught the attention of regional and legal management.

*Congratulations to all members on this collective effort. Well done!*

## Building Racial and Economic Justice in East Metro

**Local 8 president Mario Lee,** alongside fellow **AFSCME members and staff** actively engaged in a dialog on the labor movement's role in fostering safe communities in the East Metro. This discussion, moderated by **AFL-CIO President Bernie Burham,** emerged from an endorsed resolution on safe communities put forth by the **AFL-CIO Racial and Economic Justice Committee.** Panel representatives from **Public Safety, Education Minnesota,** and **New Justice Project MN** also participated in this insightful conversation.

*Congratulations AFSCME members for your efforts in enhancing our communities!*



Photo Credit: Max Hall

## AFSCME Stands with Nurses

In a united front, **AFSCME Council 5** teamed up with a strong coalition of labor partners including **Minnesota Nurses Association, Minnesota AFL-CIO,** and **AFSCME Council 65,** at a recent press conference to unveil a legislative package designed to **protect health care workers in the workplace.** Interim **Executive Director Bart Andersen** emphasized, "All workers have the undeniable right to be safe on the job. No exceptions. We must protect our protectors."

He continued stating, "From *Regions Hospital and Hennepin Healthcare* to rural hospitals and facilities, stories of courage in the face of violence are all too common. These aren't just stories, they're often horrifying experiences of our **AFSCME members** - real people who have either witnessed violence firsthand or survived it themselves."

Labor allies addressed staffing concerns noting the persistent disregard for staffing levels by management despite increases to corporate administrator wages. The goal is to bring these preventable unsafe conditions within hospitals and advocate for legislative changes.

*We stand united for the promotion of safe patient and worker care!*



**AFSCME Chapter 5 Retirees**

As you approach retirement, we invite you to explore our **AFSCME Chapter 5 Retirees** webpage, a hub for connecting and continuing the advocacy of our pension benefits, social security, and other crucial programs that contribute to a dignified retirement.

Visit [www.ac5ru.org](http://www.ac5ru.org) to see how you can get involved right now!

*Together, we're still **AFSCME Strong** and **We Never Quit!***



Photo provided by Gov. Walz Weekly Briefing 2/2/24

**MnDOT Snow Plow Names Announced**

**Gov. Walz, Lt. Gov. Peggy Flanagan** and **MnDOT** recently announced the 8 winning names of the 2023-24 *Name a Snowplow* Contest. **Gov. Walz** sends a “big thank you to our snow plow drivers who are always ready to keep our roads safe and help us get to work, school and back home safely.”

**Lt. Gov. Flanagan** added, “from *Beyonsleigh* to *Barbie’s Dream Plow*, Minnesotan’s creativity was on full display for this contest that celebrates the important work of our snow plow drivers.”

The winning names in order of their new homes are as follows:

- Northeast District 1 - Dolly Plowton**
- Northwest District 2 - Taylor Drift**
- Central District 3 - Clark W. Blizzwald**
- West Central District 4 - Beyonsleigh**
- Metro/Twin Cities - Barbie’s Dream Plow**
- Southeast District - You’re Killin’ Me Squalls**
- South Central District 7 - Fast and Flurrious**
- Southwest District 8 - Waipahinton** (Dakota word for snowplow)

*We love that our Governor and Lt. Governor gave a shout out to our MnDOT workers! We think they’re pretty awesome, too!*

**AFSCME Local Websites**

In preparation of our upcoming Communications trainings, if your local would like a website, email your request to [Communications@afscmemn.org](mailto:Communications@afscmemn.org).



**2024 Calendar**

- 2/21** IU *Financial Responsibility*- (Zoom)
- 3/27** *Enhancing Communication Skills for Local Secretaries*
- 4/2** **AFSCME Day on the Hill**
- TBA** **AFSCME Strong** Conference
- 5/3** SEPC Conference
- 5/22** IU *Financial Responsibility*; Website Training
- 6/26** Social Media Training
- 7/31** IU *Financial Responsibility*; Social Media Training
- 8/12-8/16** [46th AFSCME IU Convention Los Angeles](#)
- 8/22-9/2** Minnesota State Fair Booth Volunteers
- 9/26-9/28** **AFSCME C5 Fall Convention**, Minneapolis
- 11/6** IU *Financial Responsibility*- (Zoom)

Check the **C5 Calendar** for details at [afscmemn.org](http://afscmemn.org).

**WHEN UNIONS LOSE RESOURCES, WORKERS LOSE EQUALITY.**

**#WORKTOGETHER**



Photo provided by Joel Hoffman, Local 4001 President, with Roberta Roy, White Earth Foster Care Coordinator

**Local 4001 Makes a Difference**

In a heartfelt gesture, **Local 4001** representing workers across all Minnesota State 2-year colleges contributed \$820 in gift cards to **White Earth Indian Child Welfare and Foster Care**. **Stewards** from different campuses ensured the purchase of gift cards aimed at supporting families during the holidays. AFSCME members not only fight to improve our own workplaces, but we look out for our communities, too.

*Congratulations on a job well done!*





# PROGRESS through ACTION

2024 AFSCME Council 5 Day on the Hill

**Tuesday, April 2, 2024**  
**9 a.m. - 4 p.m.**  
**Saint Paul RiverCentre**

**REGISTER NOW IN  
MEMBERLINK!**

**[Members.afscmemn.org](https://members.afscmemn.org)**

**SUPPORT FUNDING  
TO IMPROVE OUR  
WORKPLACES AND  
COMMUNITIES!**

**Council 5**  
**AFSCME**  
*We make Minnesota happen*

COUNCIL 5  
AFSCME  
UNION LABEL





# AFSCME FINANCIAL RESPONSIBILITY TRAINING

WEDNESDAY, FEBRUARY 21  
9 A.M. - 1 P.M.  
VIA ZOOM

## ABOUT OUR WORKSHOP

This training is conducted by AFSCME International staff.

AFSCME members who sign checks or conduct audits for their local union are encouraged to take this valuable training.

Join your fellow AFSCME leaders as we develop these critical skills, ask questions of our AFSCME International staff, and share information.

## REGISTRATION

To register, please **call** our Member Action Center (MAC) at **(651) 450-4990, (800) 652-9791**, or **email** **Council5@afscmemn.org**.

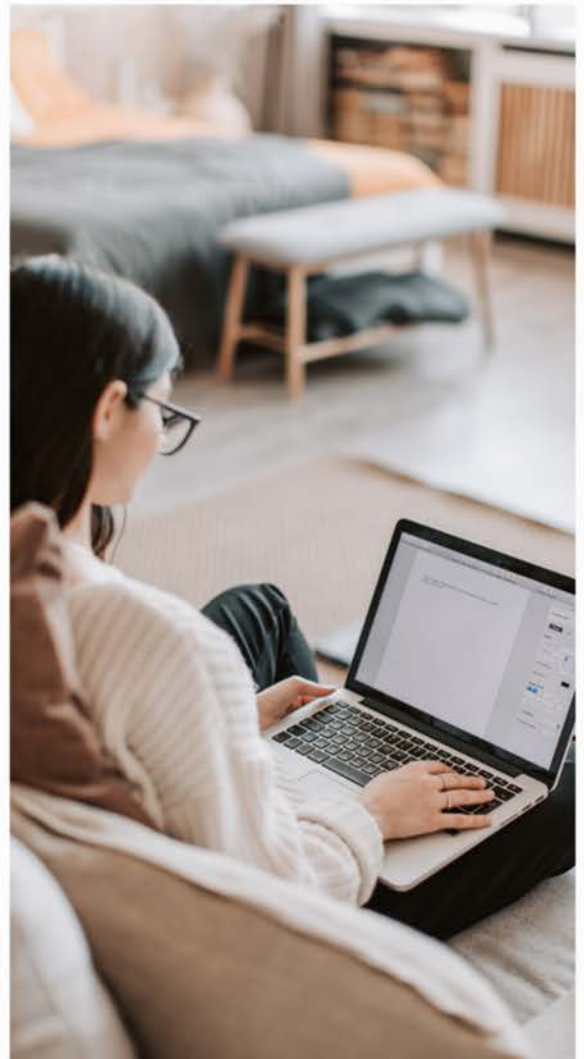
Please provide the names and emails for those who wish to attend the training.

## ADDITIONAL DATES IN 2024!

Wednesday, **May 22**, 9 am-3 pm, AFSCME Council 5 Office

Wednesday, **July 31**, 9 am-3 pm, AFSCME Council 5 Office

Wednesday, **November 6**, 9 am-1 pm, Zoom Only





## Communications Workshops 2024

As part of our ongoing commitment to empower and enhance the skills of our valued union members, we are excited to announce the following workshops tailored just for you.

All workshops will be held at the **AFSCME Council 5 Office**, 300 Hardman Ave S., South St. Paul with a **Zoom option**.



### Enhancing Local Communication Skills

**Wednesday, March 27**

**4-6 p.m.**

Join us for a dynamic training session focused on empowering locals with effective and efficient communication strategies. We will cover text and email blast capabilities to help with meeting notices and local events. This training is open to anyone who shares communications with members.

### Website Training

**Wednesday, May 22**

**4-6 p.m.**

Whether you're a beginner or looking to sharpen your existing skills, our training program is designed to cater to all levels of expertise. With hands-on learning, gain practical experience through guidance in step-by-step building and managing a website tailored to your needs.

### Social Media Training - 2 Dates!

**Wednesday, June 26**

**10 a.m. - Noon**

**Wednesday, July 31**

**4-6 p.m.**

Our social media training is designed to empower you with the skills needed to navigate and leverage these powerful platforms. Navigate features, create impactful posts and stay in the loop with the latest trends.

**Ready to harness  
the power of  
communication?**

**Register today!**

Call the  
**Member Action  
Center (MAC)** at



**(651) 450-4990,**

or email

**Council5@afscmemn.org**

