

2021 Convention Workshops

ONE AFSCME

Thursday, September 30 & Friday, October 1

Session A: 8:30 AM to 10:00 AM

Session B: 10:15 AM to 11:45 AM

1. **New Delegate ***

New delegates have the opportunity to hear how our convention operates and ask questions. A great resource for new delegates!

2. **MSRS/PERA**

If you are preparing for retirement in the next 12 months, this workshop is for you!

3. **Labor History & Social Change**

The threats and challenges we face are nothing new. Come learn about our collective labor history to learn from what went well and what could have gone better of the leaders that came before us.

4. **Workers' Economics**

Have you ever wondered just how and why federal, state, county, and municipal budgets impact you and your workplace? Join the Council 5 Legislative team to discuss how you're impacted, and what things you can do about it.

5. **Action Planning for Collective Action**

When our union is the strongest, employers respect and listen to the needs of front-line workers. Collective action is critical in the new union environment!

6. **Leadership ID & Leadership Transition Planning**

Every great leader stands on the shoulders of those who came before them. As union members, we know that we're able to keep pushing for progress because the labor leaders before us fought so hard for the freedoms we enjoy today. At AFSCME Council 5, we're family. And like any family tradition, our values and mission must be passed on to next generations of workers in order to continue building on our legacy of fighting for justice. In this workshop, we'll go over best practices for identifying potential union leaders, mentoring new members, and planning for future leadership transitions.

7. Grievance Processing & Handling/Arbitration

Grievances are an important tool in our toolbox. How can we best use them, and what does it take for a case to be successful in arbitration?

8. Building an Internal Organizing Campaign for Stronger Local Unions

As leaders, we know it's important to continue to grow stronger local unions. This workshop will help you create a Member Action Team and build an internal organizing campaign for your local/workplace.

9. Bridging Divides – What to Do When People Disagree

This workshop focuses on helping leaders focus on what someone needs from a conversation, even when they aren't saying it, understanding conflict, and having a problem solving mindset. This workshop is presented from the Bureau of Mediation Services.

10. Retiree

How do you stay connected with your union family after you retire? This workshop will talk about ways you can still be involved and continue to represent our values! There are so many ways retirees help move our union forward.

11. Justice, Equity & Inclusion

This workshop is for anyone interested in learning more about what we can do to embrace our differences and ensure that we are working together for the betterment of all workers.

12. New Member Orientation

Relationship building and educating new members on our union is crucial for maintaining a one united union. Learn how to facilitate group NMO trainings for your local, and how to start building solidarity with new members on their first day on the job.

HOW TO REGISTER:

Please log-on to MemberLink where you will be able to find the list of workshops.

Registration will be open August 26 through September 22.

If you need help, please contact the MAC at 651.450.4990

* Offered only Thursday, September 30 at 8:30am.