



AFSCME LOCAL 517
EXECUTIVE BOARD MEETING MINUTES
11/22/2021
WebEx Meeting

Attendees: Lynne Freezy, Angie Plumbo, Jody Johnson, Lisa Peterson, Hannah Keller, Carissta Arndt, & Ashley Marston

- Call to Order - 12:03pm
 - Exempt Chief Steward's Report
 - Step 4/Arbitration Discussion and Vote (written reprimand/discipline)
 - All members voted to take case to arbitration
 - Non-Exempt Chief Steward's Report
 - Step 4/Arbitration Discussion and Vote (suspension/termination)
 - All members voted to take case to arbitration
 - Labor Management Committee Report
 - No meetings until December
 - Insurance Labor Management Committee Report
 - No meeting since last report
 - Business Representative's Report
 - No report
 - President's Report
 - Negotiations Update and Contract Vote Planning
 - Juneteenth added as 12th holiday
 - Christmas Eve will now be a floating holiday
 - AFSCME asked for 5-day compassionate leave for miscarriages and similar situations. County denied request citing PTO; AFSCME requested PTO accrual change but that was also denied.
 - Covid Vaccine Incentive and Vaccine Recovery Leave Policies
 - County policy developed to comply with potential federal mandate
 - County would like to see 80% of employees vaccinated and hopes that financial incentive will encourage those not already vaccinated even if federal mandate is overturned
 - County policy is not a negotiated benefit and was not requested by AFSCME
 - Insurance agreement is in place for 2 years
 - Working on MOU for market adjustments for certain positions
 - Old Business
 - Virtual Holiday Party Planning and Schedule Update
 - Will be similar to last year, with a gift card drawing for all employees and one for those that complete the website scavenger hunt
 - New Business
 - None
 - Adjourn - 12:52pm
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Questions about the union or membership? Fill out our [contact form](#) and a local union member will be in touch.

Get involved! Visit the [Local 517 website](#) and [Facebook page](#).

Executive Board:

President: Lynne Freezy

Vice President: Angie Plumbo

Treasurer: Barb Christianson

New Member Secretary: Mark Riegel

Recording Secretary: Ashley Marston

Chief Stewards: Jody Johnson (exempt) and Lisa Peterson (non-exempt)

AFSCME Business Representative: Suzanne Kocurek

Contact AFSCME Council 5:

Phone: 1-800-652-9791

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