

2020

MARCH

# LET'S GET TECHNICAL

# AFSCME

## Minnesota Council 5

**CANCELLED**

March Membership Meeting  
Library Union Meeting  
2020 Day on the Hill

### President

Lisa Martin  
651-266-1940

### Vice President

Tabitha Mitchell  
651-322-0629

### Chief Steward

Bryn Fleming  
612-306-9745

### Treasurer

Yer Chang  
651-324-8578

### Secretary

Kari Hilleson  
651-266-9074

### Field

Representative  
Matt Schirber

Always start by calling the Chief Steward, Bryn for grievances. For general info talk to any activist, or call leadership to request an info packet.

## Gearing up for Contract Negotiations

Your newly elected leadership is ready to get out and learn what our members are looking for as we start the contract campaign. Local 1842, along with 2508 (clerical), will joint negotiate since our current contracts end December 31st, 2020. The last raise of our current contract came on January 4th of 2020 and was a 2.75% COLA (Cost of Living Assessment). While raises in the form of steps and COLA's are important, there are other

working conditions that matter to us as well. We have heard our members come forward with issues of safety in the workplace. Lack of safety comes in many forms— from uniforms, staff to participant ratios, short staffing is rampant across City departments. Help us, help you. We are looking for volunteers to take bargaining surveys in the next several months. Contact Vice President Tabitha if you want to get involved in the contract campaign.

### ONLINE EXPLORING:

Check out our website

<https://www.afscmemn.org/local-1842-city-saint-paul-technical>

### POSTPONED ~~Library Workers Meeting~~

~~Join us for Pizza on March 22nd~~

~~5:30pm-7:00 East Side Freedom Library 1105 Greenbrier St~~

### USE YOUR INSIDE VOICE!

~~Join your fellow union members from across the entire State of Minnesota on March 31, 2020 for AFSCME Council 5's 2020 Day on the Hill. Let your legislator know your story and the stories of the families and communities we serve. Together, our message of progress for everybody is much more powerful. Sign up here:~~

~~<https://actionnetwork.org/forms/register-for-day-on-the-hill-2020> CANCELLED~~

### LEXICON OF LABOR

Collective Bargaining: A method of determining terms and conditions of employment through negotiation between representatives of the employer and the union representing employees.

Local 1842 has spent over 2 years fighting a 30+ year problem of our employer keeping the "Temp 99" workers from being covered under our collective bargaining agreement. We moved over 100 staff into certified titles, but still have more work to be done to stop this exploitative hiring practice.