

# Stepping **UP**

American Federation  
of State, County and  
Municipal Employees,  
AFL-CIO

Issue 5  
Nov. 6, 2018  
**VOTERS' GUIDE**



**VOTE**  
TO SUPPORT  
WORKERS, OUR  
FAMILIES, OUR  
COMMUNITIES &  
OUR FREEDOM

Elect Tim Walz as  
Governor

Turn over the  
Minnesota House

Turn over the Senate by  
winning District 13

COUNCIL 5  
**AFSCME**  
UNION LABEL

ONE STRONG, UNITED VOICE FOR MINNESOTA WORKERS

# Make workers an unstoppable force on Nov. 6

Every election cycle, we hear that this is the election that really matters. In 2018, that's never been more true.

We know corporate America is spending millions to break unions and take away our freedom to rise together. Wealthy special interests don't want to share their power or their money. Our very existence as a union of people committed to making life better for ourselves, our families and our communities is at stake.

This year, we have the rare opportunity to turn all three branches, the Minnesota Governorship, House and Senate, into a pro-worker bastion. To vote for candidates who believe real freedom comes from being able to attend parent-teacher conferences, go to the doctor and retire with dignity. Who care about the 99 percent, not just the rich.

The first step is electing U.S. Rep. Tim Walz as Governor. He's a former teacher, football coach and National Guardsman who will follow in Gov. Dayton's footsteps as a staunch supporter of labor. If we want our state contracts approved, if we want funding for quality public programs, if we want a leader who believes that public services matter or should even exist, we must elect Walz.

His opponent wants to destroy us: Jeff Johnson has infamously said he wants to "go all Scott Walker on Minnesota."

Ensuring Minnesota stays pro-worker means electing Joe Perske for Senate in District 13. Perske, a County Commissioner and former mayor, is running for the only open Senate seat. It's being vacated by Michelle Fischbach, who acted as both Senate president and Lieutenant Governor in violation of our Constitution.

Nationally, we must elect our fine U.S. Senators Amy Klobuchar and Tina Smith. The GOP-led Senate already confirmed one Supreme Court justice who is so anti-worker, he ruled it was OK to fire a trucker who temporarily left a broken-down trailer – after several hours of waiting for help – rather than freeze to death. The Senate is on the verge of confirming a judge just like him. We can't give them more ammo to turn the court against workers for decades.

There are simple yet powerful steps we can take:

- Door knock.
- Phone bank.
- Talk to AFSCME members, friends and relatives.
- Vote.

We can't let up for a second. The November election is days away.

AFSCME members and our allies are knocking on doors nearly every day from now through Election Day. Join them throughout the state – including the metro area, Duluth and St. Cloud – on the AFSCME 5 Facebook page under Events.

**Where do I vote?**  
[www.sos.state.mn.us/elections-voting/](http://www.sos.state.mn.us/elections-voting/)

**Who's a good candidate?**  
AFSCME members on PEOPLE Committees have screened and interviewed candidates. Find their recommendations on pages 6 and 7.



AFSCME Council 5 is a union of 43,000 workers who advocate for excellence in services for the public, dignity in the workplace, and opportunity and prosperity for all working families.

## Stepping UP

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**John P. Westmoreland**, Executive Director  
Published by AFSCME Minnesota, AFL-CIO  
300 Hardman Ave. S.

South St. Paul, MN 55075-2469  
six times yearly:

January/February, March/April, May/June,  
July/August, September/October,  
November/December.

Subscription price \$1 per copy; \$5 per year

POSTMASTER Send address changes to:  
Stepping Up, 300 Hardman Ave. S.,  
Suite 2, South St. Paul, MN 55075-2469  
Periodicals postage paid at South St. Paul  
and additional mailing offices.  
Publication No. 352180

**(((ILCA)))**

Member International Labor  
Communications Association  
Design: Lynette Kalsnes

Printing: Seven Corners Printing

Mailing: Do-Good Biz  
Information and story ideas  
should be submitted to:  
**Lynette Kalsnes**, Editor

# Elect a Governor for working people

For the past eight years, working people and our families have had a strong supporter in Gov. Mark Dayton. This election, when our freedom to stand together is under attack by billionaires and corporate CEOs, it's more important than ever that we elect someone who will follow his example and fight for working people.

AFSCME Council 5 has found that true champion of working people in Tim Walz.

The Council 5 Executive Board – made up of members, elected by members – unanimously endorsed Tim Walz and Peggy Flanagan for Governor and Lieutenant Governor following their decisive primary victory.

Congressman Walz is a former teacher and football coach who served for 24 years in the Army National Guard. His parents instilled a commitment to the common good and selfless service; summers spent farming with his family reinforced those values. In Congress, Tim worked across party lines to make health care more affordable, support quality education, toughen ethics laws and help our veterans.

Tim is running for Governor to bring Minnesotans across our great state together and to make sure everyone gets a fair shot.

State Rep. Flanagan is a citizen of the White Earth Nation of Ojibwe who is dedicated to building coalitions and working on behalf of children and families. Peggy is a strong advocate for people of color, indigenous communities and working people.

“Tim and Peggy have strong track records of supporting the rights of workers, allowing us to make life better for ourselves, our families and our communities,” says Council 5 executive director John P. Westmoreland. “We are confident they will stand up to the billionaires and other corporate special interests trying to take away our rights



Peggy Flanagan and Tim Walz

and silence our powerful, united voice.”

“We can count on people like Tim who respect the work we do and our right to organize and bargain collectively,” says Patrick Guernsey, the newly elected president of Council 5. “We expect he’ll build on Gov. Dayton’s legacy and continue to make Minnesota the most livable state in the union, with quality public services and a large middle class work force.”

Tim and Peggy will:

- Make sure every Minnesotan has access to high-quality health care at a price they can afford.
- Lower health care costs.
- Fight for lower class sizes, universal pre-K, career and technical education and affordable college.
- Build an economy that works for all of us.

- Continue fighting tax breaks that benefit the wealthy few, just as Tim has in Congress. He voted against the Trump tax plan that gives big tax cuts to the rich and their corporations; puts Medicare and Social Security at risk; and is making the debt skyrocket.

“I’m proud to be endorsed by, and stand with, my union sisters and brothers of AFSCME Council 5 to protect workers’ rights,” Tim Walz says.

“As a lifelong educator and proud public sector union member, I understand how important unions are to ensure workers’ and their families’ rights are protected,” he says. “This is even more important after the Supreme Court’s *Janus* decision earlier this summer. As your next Governor, I will stand with you and fight every day to ensure our unions stay strong in Minnesota.”

There's a reason endorsement came on Election Day.

An endorsement

- Can proudly name, the unified
- Values public
- Believes that working conditions fundamental right

And it means that do our very to last season, 18 members taking time from sites and knock week, until their

"I believe in the MnDOT workers protect your rights going to lose out you're going to go

"It's important to because we want union, we want says. "If we get to they're going to going to mess with pensions, and more roads and education more about putting serving the residents

"I think it's very members are engaged who they're voting for these people Destiny Dusosky group of people should endorse, that is deeply fact

Dusosky says she and Joe Perske for running for the County a County Commissioner teacher and coach

"This election with Dusosky says. "It our contracts. We labor-friendly legislation

## How high are the stakes this election? Ask Iowa. You can see what happened weeks after they elected an anti-worker GOP Governor and Legislature.

### The stuff in green? That's what public workers can negotiate now:

Bargaining Topics Under New Iowa Collective Bargaining Law		
Topics of Bargaining	Minnesota	Iowa (non-public safety)
Base Wage	MANDATORY	MANDATORY
Call-back Time	MANDATORY	PERMISSIVE
Dues Checkoffs	MANDATORY	EXCLUDED
Evaluation Procedures	MANDATORY	EXCLUDED
Grievance Procedures	MANDATORY	PERMISSIVE
Health and Safety Matters	MANDATORY	PERMISSIVE
Holidays and Holiday Premium Pay	MANDATORY	PERMISSIVE
Hours	MANDATORY	PERMISSIVE
In-Service Training	MANDATORY	PERMISSIVE
Insurance (All)	MANDATORY	EXCLUDED
Job Classifications	MANDATORY	MANDATORY
Labor/Management	MANDATORY	PERMISSIVE
Leaves of Absence (non-political)	MANDATORY	PERMISSIVE
Leaves of Absence (political activity)	MANDATORY	EXCLUDED
Longevity	MANDATORY	PERMISSIVE
Meal and Rest Periods	MANDATORY	PERMISSIVE
Overtime Compensation	MANDATORY	PERMISSIVE
PAC (PEOPLE) Dues	MANDATORY	EXCLUDED
Pay Date	MANDATORY	MANDATORY
Pay Grades	MANDATORY	MANDATORY
Procedures for Staff Reduction	MANDATORY	EXCLUDED
Retirement Systems	EXCLUDED	EXCLUDED
Seniority	MANDATORY	PERMISSIVE
Shift Differentials	MANDATORY	PERMISSIVE
Sick Leave	MANDATORY	PERMISSIVE
Subcontracting Public Services	MANDATORY	EXCLUDED
Supplemental Pay	MANDATORY	EXCLUDED
Tools and Equipment	MANDATORY	PERMISSIVE
Transfer Procedures	MANDATORY	EXCLUDED
Uniforms	MANDATORY	EXCLUDED
Vacations	MANDATORY	PERMISSIVE
Wages (Including Steps)	MANDATORY	EXCLUDED
MANDATORY = Both parties are required to bargain if a proposal is made.		
PERMISSIVE = Can only be discussed if mutual agreement between the parties exists. If one of the parties does not wish to discuss this subject, it can not be negotiated or taken to an Arbitrator.		
EXCLUDED = Cannot be discussed by either party during the course of negotiations.		

# AFSCME members pound doors, pavement

In an AFSCME Council 5 election, the stakes carry so much weight on the shoulders of the candidates.

It means a candidate:

...is associated with the AFSCME and the voice of workers. ...is associated with workers and public programs. ...is associated with forming a union to improve conditions and the quality of life is a priority.

...is associated with AFSCME members will help elect them. This election, member organizers are voluntarily leaving their usual jobs to visit work on doors at least five days a week and their feet and knuckles are sore.

...is associated with the cause,” says Bryan Kirsch, a member from Apple Valley. “You have to be out there. If no one does it, then we’re not protecting our rights. You’ve got to step up if you want to get things changed.”

...is associated with electing Tim Walz as Governor to protect our local, our state, and our country. “You have to protect Minnesota,” Kirsch says. “If you elect the wrong person in office, they’ll destroy Minnesota. They’re going to take away our health care, take our money, and they’re going to mess with the budgets that fix our roads, too. They’re going to care more about putting money in their pockets than they do about the needs of Minnesota.”

...is associated with it being important that our AFSCME members are engaged and understand not only what they’re voting for but why they’re voting for it,” says Local 753 member organizer of Sauk Rapids. “It’s not just about the candidates in the Cities deciding who we want to elect, it really is a grassroots effort facilitated by our membership.”

...is associated with being excited to campaign for Walz for Senate District 13, who is running for the only open Senate seat. Perske is a former commissioner, former Sartell mayor, and a member.

...is associated with “We’ll flip the Senate if we win it,” and “It will be easier for us to pass legislation if we’ll be working with more legislators.”

Zack Frank, a correctional officer at St. Cloud Correctional Facility, says he sees Tim Walz as an inclusive candidate and advocate for education, the environment and health care with a strong record of public and military service.

“It all starts with the open conversations I feel Tim Walz is willing to have with us,” Frank says. “We need people to set the contract for the future.”

Following the election, Frank says, “Our job as union members is to keep elected officials to task.”

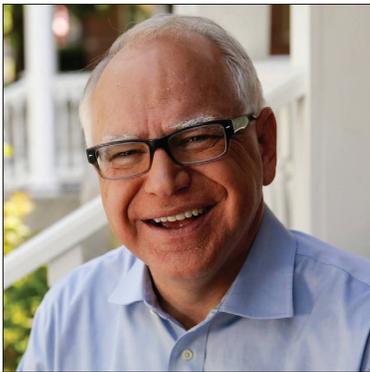
Other member organizers include: Aaron Heim, Christina St. Germaine, Denna Thurmond, Fatemah Green, Heather Schultz, Jessica Langhorst, Joe Crandall, Kathy Nelson, Kelly Chirpich, Lakesia Lewis, Pat Benner, Rick Frauendienst, Sheryl Lilya, Starr Suggs and Tia McDougle.



Clockwise from top left: Member organizers Zack Frank and Mike West; Bryan Kirsch and his daughter; David Yang; and Denise Bickford and Destiny Dusosky.

# ENDORSED CANDIDATES

**Governor** Tim Walz



**Lt. Governor**  
Peggy Flanagan



**State Auditor**  
Julie Blaha



**Attorney General**  
Keith Ellison



**Secretary of State**  
Steve Simon



## TWIN CITIES METRO

### Minnesota House

District 20B: Todd Lippert  
 District 30A: Sarah Hamlin  
 District 30B: Margaret Fernandez  
 District 32B: Jeff Peterson  
 District 34A: Daniel Solon  
 District 34B: Kristin Bahner  
 District 35A: Bill Vikander  
 District 35B: Katheryn Eckhardt  
 District 36A: Zack Stephenson  
 District 36B: Melissa Hortman  
 District 37A: Erin Koegel  
 District 37B: Amir Malik  
 District 38A: Kevin Fogarty  
 District 38B: Ami Wazlawik  
 District 39A: Ann Mozey  
 District 39B: Shelly Christensen  
 District 40A: Mike Nelson  
 District 40B: Samantha Vang  
 District 41A: Connie Bernardy  
 District 41B: Mary Kunesh-Podein  
 District 42A: Kelly Moller  
 District 42B: Jamie Becker-Finn  
 District 43A: Peter Fischer  
 District 43B: Leon Lillie  
 District 44A: Ginny Klevorn  
 District 44B: Patty Acomb

District 45A: Lyndon R. Carlson  
 District 45B: Mike Freiberg  
 District 46A: Ryan Winkler  
 District 46B: Cheryl Youakim  
 District 47A: Madalynn Gerold  
 District 47B: Donzel Leggett  
 District 48A: Laurie Pryor  
 District 48B: Carlie Kotyza-Wittuhn  
 District 49A: Heather Edelson  
 District 49B: Steve Elkins  
 District 50A: Michael Howard  
 District 50B: Andrew Carlson  
 District 51A: Sandra Masin



District 51B: Laurie Halverson  
 District 52A: Rick Hansen  
 District 52B: Ruth Richardson  
 District 53A: Tou Xiong  
 District 53B: Steve Sandell  
 District 54A: Anne Claflin  
 District 54B: Tina Folch

District 55A: Brad Tabke  
 District 56A: Hunter Cantrell  
 District 56B: Alice Mann  
 District 57A: Robert Bierman  
 District 57B: John Huot  
 District 58A: Maggie A. Williams  
 District 58B: Marla Vagts  
 District 59A: Fue Lee  
 District 59B: Raymond Dehn  
 District 60A: Diane Loeffler  
 District 61A: Frank Hornstein  
 District 61B: Jamie Long  
 District 63A: Jim Davnie  
 District 63B: Jean Wagenius  
 District 64A: Kaohly Her  
 District 64B: Dave Pinto  
 District 65A: Rena Moran  
 District 65B: Carlos Mariani  
 District 67A: Tim Mahoney  
 District 67B: Jay Xiong

**Hennepin County Attorney**  
Mike Freeman

**Hennepin County Board**  
 District 2: Irene Fernando  
 District 3: Marion Greene  
 District 4: Peter McLaughlin

**Ramsey County Attorney**  
John Choi

**Ramsey County Board**  
 District 3: Janice Rettman  
 District 4: Toni Carter  
 District 5: Rafael Ortega  
 District 6: Jim McDonough

**Ramsey County Sheriff**  
Jack Serier

**Washington County Attorney**  
Peter Orput

**Washington County Board**  
District 2: Stan Karwoski

**Washington County Sheriff**  
Dan Starry

**Brooklyn Park**  
Mayor: Hollies Winston

**Maplewood**  
Mayor: Nora Slawik  
City Council:

Kathleen (Kathy) Juenemann  
Nikki Villavicencio

**Richfield**  
Mayor: Maria Regan Gonzalez  
City Council: Mary Supple



## U.S. Senate



Amy Klobuchar



Tina Smith

## U.S. House of Representatives



District 1:  
Dan Feehan



District 2:  
Angie Craig



District 3:  
Dean Phillips



District 4: Betty  
McCollum



District 5:  
Ilhan Omar



District 6:  
Ian Todd



District 7:  
Collin  
Peterson



District 8:  
Joe Radinovich

Not sure where to vote? Find out at <https://pollfinder.sos.state.mn.us/>. Or dial 651-215-1440 in the metro area and 1-877-600-VOTE in Greater Minnesota.

## SOUTHERN & WESTERN MINNESOTA

### Minnesota Senate

District 13: Joe Perske

### Minnesota House

District 13A: Jim Read

District 13B: Heidi Everett

District 14A: Aric Putnam

District 14B: Dan Wolgamott

District 19A: Jeff Brand

District 19B: Jack Considine

District 20A: Barbara  
Dröher Kline

District 21A: Lori Ann  
Clark

District 21B: Jonathan  
Isenor

District 22B: Cheniqua  
Johnson

District 23A: Heather  
L. Klassen



District 24A: Joe Heegard  
District 24B: Yvette Marthaler  
District 25A: Jamie Mahlberg  
District 25B: Duane Sauke  
District 26B: Tyrel Clark  
District 27A: Theron (Terry)  
Gjersvik  
District 27B: Jeanne Poppe

## NORTHERN MINNESOTA

### Minnesota House

District 3A: Rob Ecklund

District 3B: Mary Murphy

District 4A: Ben Lien

District 5A: John Persell

District 5B: Pat Medure

District 6A: Julie Sandstede

District 6B: Dave  
Lislegard

District 7A: Jennifer  
Schultz

District 7B: Liz Olson

District 9A: Alex Hering

District 9B: Stephen  
Browning

District 10A: Dale Menk  
District 10B: Phil Yetzer  
District 11A: Mike Sundin  
District 11B: Tim Burkhardt  
District 15A: Emy Minzel

District 15B: Karla Scapanski  
District 32A: Renae Berg  
**St. Louis County Board**  
District 1: Frank Jewell

Bring this list of AFSCME-endorsed candidates to the ballot box or pull it up on your phone: [www.afscmemn.org/vote](http://www.afscmemn.org/vote).

# Elect AFSCME members to create change



Clockwise from left:  
(Rep. Jamie Becker-Finn meets with correctional officers; Rep. Erin Koegel meets with members on Day on the Hill; and Rep. Dave Pinto listens intently as a St. Peter Security Hospital worker talks about a serious assault by a patient



**A** FSCME members have a unique opportunity this November to vote for fellow Council 5 members who share our belief that public workers and public services make life better for all.

Five members are running for election or reelection to the Minnesota House:

- Kelly Moller, District 42A, AFSCME Local 2938
- Zack Stephenson, District 36A, Local 2938
- Assistant Minority Leader Dave Pinto, District 64B, Local 8; House Committees include Public Safety, Health and Human Services, and Commerce and Regulatory Reform.
- Jamie Becker-Finn, District 42B, Local 2938; House Committees include Public Safety, Environment and Veterans Affairs.
- Erin Koegel, District 37A, Local 8; Committees include Health and Human Services Reform, Transportation and the Subcommittee on Childcare Access.

Moller is an Assistant Hennepin County Attorney who handles criminal appeals on behalf of the state, and has worked to secure victim privacy and strengthen hit-and-run laws. She serves on Shoreview's Public Safety Committee.

"As a State Representative, I will listen to the people of our district and be a voice for them with the same thoughtfulness, passion, and conviction that I have had as a prosecutor seeking justice," Moller said. "When elected, I look forward to working with AFSCME to bring the voices of working Minnesotans to the Capitol."



Stephenson is an Assistant Hennepin County Attorney who handles criminal cases and serves on the Coon Rapids Planning Commission.

"Thank you to AFSCME members for trusting me to be a

voice for working families. I won't let you down," Stephenson says.

Incumbent Rep. Pinto is an Assistant Ramsey County Attorney, where he fights juvenile sex trafficking.

"As an assistant leader in the House DFL, I'm playing a key role in working to advance our progressive agenda – racial and gender equity, clean water and air, robust and broadly shared prosperity," Pinto says.

Rep. Becker-Finn is an Assistant Hennepin County Attorney who focuses on domestic violence; and a Leech Lake Band of Ojibwe descendant: "I am a thoughtful, respectful leader who values honesty and authenticity. I believe that regular people can work together to achieve positive changes in our communities," she says.

Rep. Koegel is a volunteer coordinator for Community Action Partnership of Ramsey and Washington Counties, and former executive director of the nonprofit Health Care for All.