

04.05.2024 Local 693 Meeting: Dakota County Library

Attendees:

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Agenda:

1. Welcome—all
2. Joint local update—Katie/Matt
 - a. Met with Bill Droste 3/14/24
 - b. Mostly focusing on health insurance so far as it's bad for everyone, whether or not they are Union, especially when talking with commissioners
3. Medical Plan Feedback Session 3/21/24—Katie/Andrea/Matt
4. SSP/Kaposia steward—Katie
5. Labor mgmt committee—Katie/Emily
 - a. Dates for 2024 haven't been set yet
 - b. Need to have another person; ideally a sub so that we have as many points of view represented as possible, but no one approached so far has accepted the role
6. Treasurer report—Melissa
7. Other
 - a. Member list update—Matt
 - b. Questions from Inver—Katie
 - i. **Do self-service access cards work during a lockdown (like employee badges do)?** Yes, self-service cards will work during a lockdown. Risk Management and library administration discussed the risks associated with different types of threats, whether coming from inside or outside the building, and opted to allow SSH patrons to use their card to enter the library in the event of a lockdown.
 - ii. *Another question not related to SSH: Do staff need to take FLEX time if they evacuate a building due to a threat?* In the event that an evacuation forces us to close and staff go home, staff should make up those hours with FLEX or if possible adjust hours later in the week. This follows our procedure for building closings that also includes weather events, power outages, etc. Time spent dealing with the emergency, during and after, is work time.
 - iii. Friends proposed ideas list
 1. Suggestions sound like programs
 2. Suggestions sound like outreach

3. Have not always previously shown up to things they were responsible for

- c. Self service hours issues at Hastings–Katie
 - i. Automated announcements no longer work
 - ii. Lights do not work correctly
 - iii. Email blast to patrons still going out
- d. Transparency of all communication by admin of issues reported at branches concerning Self service hours–Katie
- e. An overview of the negotiation process and timeline–Katie/Emily/Matt