We're
bargaining for
competitive
pay in a
competitive
field:

In 2020, MNHS Director and

CEO Kent Whitworth's salary was \$272,985. That means he

was paid over \$131 per hour.

\$131.24

On average, MNHS workers make less than both the national and metro area average wages.

Mpls/St. Paul/Bloomington Hourly Average

National Hourly Average

\$28.01

\$30.76

Before and after Sept. 2022

3% cost of living increase

May 2022

September 2022

of union members are *still* paid less than a living wage.

Mpls/St. Paul/Bloomington Living Wage* \$18.20

*1 Adult/0 Children, from MIT Study



We're
bargaining 50
that we can all
afford to work
for MNHS!

We make MNHS, and we deserve better!

Submit this postcard to an organizing committee member.



81%

of employees are in the lowest quadrant of their pay range, regardless of years of service.

We're
bargaining
for MNHS to
recognize
the value of
dedicated
staff!



